



BRANT HALDIMAND NORFOLK Catholic District School Board

Agenda

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

Committee of the Whole Tuesday, October 18, 2022 ♦ 7:00 pm Boardroom

Members:

Trustees:
Rick Petrella (Chair), Carol Luciani (Vice-Chair), Cliff Casey, Bill Chopp, Dan Dignard, Mark Watson, Halaena Buenviaje (Student Trustee)

Senior Administration:
Mike McDonald (Director of Education & Secretary), Scott Keys (Superintendent of Business & Treasurer), Kevin Greco, Lorrie Temple, Phil Wilson (Superintendents of Education)

1. Opening Business

- 1.1 Opening Prayer
Almighty God, bless us as we gather today for this meeting. Guide our minds and hearts so that we will work for the good of our community and be a help to all people. Teach us to be generous in our outlook, courageous in the face of difficulty, and wise in our decisions. We give you praise and glory, Lord our God, for ever and ever. Amen
- 1.2 Attendance
- 1.3 Approval of the Agenda Pages 1-2
- 1.4 Declaration of Interest
- 1.5 Approval of Committee of the Whole Meeting Minutes – September 20, 2022 Pages 3-7
- 1.6 Business Arising from the Minutes

2. Presentations

3. Delegations

4. Consent Agenda

- 4.1 Unapproved Minutes from the Special Education Advisory Committee Pages 8-10
- September 20, 2022
- 4.2 Unapproved Minutes from the Faith Advisory Committee Pages 11-12
– September 29, 2022

5. Committee and Staff Reports

- 5.1 Family Life Programming Pages 13-14
Presenter: Lorrie Temple, Superintendent of Education
- 5.2 French Staffing (to be distributed)
Presenter: Mike McDonald, Director of Education & Secretary
- 5.3 Health and Safety Update (to be distributed)
Presenter: Scott Keys, Superintendent of Business & Treasurer
- 5.4 Trustee Honoraria Page 15
Presenter: Scott Keys, Superintendent of Business & Treasurer
- 5.5 Quarterly Capital Update Page 16
Presenter: Scott Keys, Superintendent of Business & Treasurer



BRANT HALDIMAND NORFOLK Catholic District School Board

Agenda

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6. Information and Correspondence

7. Trustee Inquiries

8. Business In-Camera

207. (2) Closing of certain committee meetings. A meeting of a committee of a board, including a committee of the whole board, may be closed to the public when the subject-matter under consideration involves,
- The security of the property of the board;
 - The disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or his or her parent or guardian;
 - The acquisition or disposal of a school site;
 - Decisions in respect of negotiations with employees of the board; or
 - Litigation affecting the board.

9. Report on the In-Camera Session

10. Future Meetings and Events

Pages 17-18

11. Closing Prayer

Heavenly Father, we thank you for your gifts to us: for making us, for saving us in Christ, for calling us to be your people. As we come to the end of this meeting, we give you thanks for all the good things you have done in us. We thank you for all who have shared in the work of this Board, and ask you to bless us all in your love. We offer this prayer, Father, through Christ our Lord. Amen

12. Adjournment



**BRANT HALDIMAND NORFOLK
Catholic District School Board**

Minutes

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

**Committee of the Whole
Tuesday, September 20, 2022 ♦ 7:00 pm
Boardroom**

Members: **Trustees:**
Rick Petrella (Chair), Carol Luciani (Vice Chair), Cliff Casey, Bill Chopp, Dan Dignard,
Mark Watson, Halaena Buenviaje (Student Trustee)

Senior Administration:
Mike McDonald (Director of Education & Secretary), Scott Keys (Superintendent of Business & Treasurer), Kevin Greco, Lorrie Temple (Superintendents of Education)

1. Opening Business

1.1 Opening Prayer

The meeting was opened with prayer led by Vice Chair Luciani.

1.2 Attendance

Attendance was as noted above.

1.3 Approval of the Agenda

Item 5.5 was removed as it was received in June 2022.

Moved by: Carol Luciani

Seconded by: Cliff Casey

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the agenda of the September 20, 2022 meeting, as amended.

Carried

1.4 Declaration of Interest - Nil

1.5 Approval of Committee of the Whole Meeting Minutes – June 21, 2022

Moved by: Dan Dignard

Seconded by: Mark Watson

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the minutes of the June 21, 2022 meeting.

Carried

1.6 Business Arising from the Minutes – Nil

2. Presentations - Nil

3. Delegations – Nil



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4. Consent Agenda

4.1 Unapproved Minutes from the Mental Health Steering Committee Meeting – March 8, 2022

Moved by: Carol Luciani

Seconded by: Cliff Casey

THAT the Brant Haldimand Norfolk Catholic District School Board received the unapproved minutes of the Mental Health Steering Committee Meeting of March 8, 2022.

Carried

4.2 Unapproved Minutes from the Regional Catholic Parent Involvement Committee Meeting – May 25, 2022

Moved by: Carol Luciani

Seconded by: Cliff Casey

THAT the Brant Haldimand Norfolk Catholic District School Board receives the unapproved minutes of the Regional Catholic Parent Involvement Committee Meeting of May 25, 2022.

Carried

5. Committee and Staff Reports

5.1 Summary of 2021-22 Reports to Board

Director McDonald presented a summary of the reports and presentations that were made to the Board during the 2021-22 school year.

Moved by: Mark Watson

Seconded by: Carol Luciani

THAT the Committee of the Whole refers the 2021-22 Reports to Board Summary to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

5.2 Summer Programs Update

Superintendent Temple shared an overview of programs offered during the summer. It was noted that to help students remain engaged during a school closure period, several summer school programming opportunities were made available during the summer of 2022. A summary of programs offered was shared including but not limited to Camp Blast, Emergent Readers, LLI Readers, Focus on Youth and After Schools Skills Development. Superintendent Temple also highlighted the commitment of Child and Youth Workers to working throughout the summer to provide additional support to students.

Moved by: Carol Luciani

Seconded by: Mark Watson

THAT the Committee of the Whole refers the Summer Programs Update Report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried



5.3 Board Improvement Plan 2022-23

Superintendent Temple shared a folder of materials, including the School Improvement Plan template and guiding documents, that were distributed to administrators and highlighted the Equity Plan. An outline of the creation of the material was shared. It was noted that the Improvement Plan for Student Achievement (BIPSA) stems from, aligns with, and is an extension of the Board's Multi-Year Strategic Plan.

Moved by: Dan Dignard

Seconded by: Bill Chopp

That the Committee of the Whole refers the Board Improvement Plan for 2022-23 to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

5.4 Religion and Family Life Programming

Superintendent Temple reviewed the programming across the province and noted that the board's programming is also outlined by the Institute of Catholic Education and the Assembly of Catholic Bishops. A synopsis of resources used to foster welcoming, nurturing, and inclusive environments where all students can learn and grow in their faith was shared. Superintendent Temple also noted the focus of both programs is learning about our faith and family life through social justice action; life and dignity of the human person, equity; and most importantly, loving one another as God loves us.

Moved by:

Seconded by:

That the Committee of the Whole refers the Religion and Family Life Programming to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

5.5 Student Support Services and Mental Health and Addictions Strategy Annual Report 2021-22

Please refer to Item 1.3 for the disposition of this item.

5.6 Contract Summary (Q3/Q4 2022)

Superintendent Keys shared a summary of contracts awarded by the Board from March 1, 2022 to August 31, 2022.

Moved by: Carol Luciani

Seconded by: Bill Chopp

THAT the Committee of the Whole refers the Contract Summary (Q2/Q3 2022) report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried



5.7 Student Climate Survey

Director McDonald presented the Student Climate Survey which all school boards are required by the Ministry of Education to administer at least every two years. The purpose of the survey is to assess perceptions of safety, students' school experiences, and effectiveness of programming. The survey was administered from May 19 to June 24, 2022, to students in Grades 4-12 with a total of 4620 students completing the survey. A report will be brought forward with the results.

Moved by: Mark Watson

Seconded by: Carol Luciani

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board receives the Student Climate Survey Report.

Carried

6. Information and Correspondence

6.1 Start-Up Enrolment and School Organization Update

Superintendent Greco shared an update on school enrolment. The board is in compliance as of September 13, 2021. It was noted that 91% of classes are under 20 students per class with an average of 24.2 students per junior/intermediate class and 23 students per kindergarten class.

6.2 Transportation Update

Superintendent Keys provided an update on the current transportation status. There are currently seven open routes defined as a route with no permanent driver however they are being covered by supply drivers at this time. We are not anticipating any cancellations in the near future.

Moved by: Cliff Casey

Seconded by: Mark Watson

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board receives the information and correspondence since the last meeting.

Carried

7. Trustee Inquiries

Trustee Dignard requested an update on how the board is alleviating the supply shortage.

Superintendent Greco advised that there is currently a central posting for uncertified teachers and emergency instructors.

8. Business In-Camera

Moved by: Carol Luciani

Seconded by: Bill Chopp

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board moves to an In-Camera session.

Carried



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9. Report on the In-Camera Session

Moved by: Cliff Casey

Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the business of the In-Camera session.

Carried

10. Future Meetings and Events

Chair Petrella drew attention to the upcoming meetings and events.

11. Closing Prayer

The closing prayer was led by Chair Petrella.

12. Adjournment

Moved by: Carol Luciani

Seconded by: Bill Chopp

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board adjourns the September 20, 2022 meeting.

Carried

Next meeting: Tuesday, October 18, 2022, 7:00 p.m. – Boardroom



**BRANT HALDIMAND NORFOLK
Catholic District School Board**

Minutes

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3R 2X6

**SPECIAL EDUCATION ADVISORY COMMITTEE
Tuesday, September 20th, 2022 – 1pm
Catholic Education Centre, 322 Fairview Dr, Brantford**

- Members:** Laura Bergeron (*ad hoc*), Brandi Bertling, Bill Chopp (*Trustee*), Mischa Dinsmore, Michelle Drake, Christina Ferrell, Kim Fraser, Lauren Freeborn, Kevin Greco (*Superintendent of Education*), Kerri Lomax, Nil Woodcroft
- Regrets:** Tara Buchanan, Shannon Korber, Patti Mitchell
- Resources:** Sandra DeDominicis (*Student Achievement Lead: Special Education*), Shannon Mason (*Principal Lead: Special Education Staffing*), Kerri Lomax (*Principal, Elementary*), Patti Mitchell (*Parent, County of Brant*)
-

1. Welcome and Opening Remarks

Superintendent Greco welcomed the committee.

2. Land Acknowledgement

Superintendent Greco led with the land acknowledgement.

3. Opening Prayer

Sandra De Dominicis shared an opening prayer.

4. Introductions

The committee provided brief introductions for new and existing members.

5. Approval of Agenda

Moved by: Christina Ferrell

Seconded by: Mischa Dinsmore

THAT the Special Education Advisory Committee approves the agenda of the September 20, 2022, meeting.

Carried

6. Approval of the Minutes

Moved by: Mischa Dinsmore

Seconded by: Nil Woodcroft

THAT the Special Education Advisory Committee approves the minutes of the June 21, 2022, meeting.

Carried

7. Orientation and Election of Chairs

7.1 Terms of Reference

Committee members reviewed the terms of reference. Discussion regarding meeting locations and delivery. All in-person meetings will have a virtual option. Meetings will remain the third Tuesday of each month and will start at 1pm.

7.2 Nominations

Mischa Dinsmore has volunteered to hold the position of Chair, and Christina Ferrell has volunteered to be Vice Chair for the 2022-23 school year. All committee members agreed and thanked Mischa and Christina for stepping forward.

8. Correspondence

No new correspondence to share.

9. Community Agency Updates

Kim Fraser – Indigenous Child and Youth Team at Child and Family Services of Grand Erie

The amalgamation continues to progress. Currently using a hybrid work model with some staff in person and some working remote. There is a new Children Service Worker making 7 full time CSW's on our team.

Brandi Bertling – Child and Family Services of Grand Erie (CFSGE)

There are several resources and links available on the CFSGE website that everyone is encouraged to look at. The agency is looking for volunteer drivers. If you know someone who may be interested, they can look for someone to connect with on our website. Updating staff identification cards and business cards is underway in hopes of improving familiarity in the community.

Christina Ferrell - Woodview

Woodview underwent a service transformation in September. A letter was sent to all families currently receiving services encouraging them to set up an appointment with a Service Coordinator. These appointments allowed families to express their needs and received referrals to appropriate services. This was a great success with many families reaching out for support.

Kerri Lomax – Principal, Elementary

September has been busy channeling parents' questions and concerns. The Board's support services have been touching base with schools and starting visits to help support students with their return to school.

Mischa Dinsmore – Lansdowne Children's Centre

The Smile Cookie campaign is on from September 19th until the 25th and Lansdowne is splitting the proceeds with Brant Food for Thought. Lansdowne's Heroes Walk and Roll and a family carnival is coming up on October 1st. A reminder to look at our website for numerous resources available for families and service providers. Currently the school support therapists are busy in schools.

Nil Woodcroft – Haldimand-Norfolk REACH

September has been a busy month supporting participants with transition to school. Feedback from agency staff has been gathered and meeting with the Boards to review successes, challenges and gaps, as well as review plans moving into 2023. Currently meeting with the Autism program at REACH to review the first Entry to School program and discuss steps moving forward for those participants enrolled in multiple programs at REACH to ensure a seamless delivery of service for participants, families and school staff.

Lauren Freeborn – Contact Brant

The Urgent Response Program began in May and staff are at capacity. Looking for creative solutions to keep up with demand. Contact Brant no new updates other than the URP. Just started introducing this in May and our workers are at capacity – looking for creative solutions to keep up with demand. New committee member hopefully in October/November to introduce them.

Michelle Drake – Crossing all Bridges

Crossing All Bridges is a non-profit organization for adults ages 21+ who may be on the spectrum, have cerebral palsy, down syndrome, etc. The focus is to offer an opportunity for continued learning through 5 core programs, which include: culinary, digital innovation, sports and recreation, expressive arts, and community and culture.

Crossing All Bridges is fully operational with in-person learning with a hybrid model currently in the works. There is a fundraiser coming up on October 14th called Witches Night Out for women only.

Bill Chopp - Trustee

Trustee Chopp expressed gratitude on behalf of the Board of Trustees to all members of the committee. The input and advocacy that stems from the committee is extremely valuable, especially when determining how to allocate resources. A thank you was also extended to the new Chair and Vice Chair.

10. Reports

10.1 Superintendent of Education

Superintendent Greco shared that the Special Education Department met last year to identify goals for the department as the pandemic comes to an end. There was focus on streamlining and enhancing pathways to support, improving processes, and continuing to build capacity in the system.

There has been discussion around enhancing new Educational Assistant's (EA) experience within the Board. Some ideas to improve this include: an EA mentorship program, creating networks for EA's, and an induction program that will map an onboarding experience.

Over the summer, there were a number of assessments completed using money received through a grant. The Board was able to complete a number of Psychoeducational Assessments reducing the waitlist. The Board also retained a psychologist to do gifted assessments and completed 25 during the summer.

The updated Special Education Plan and Annual Report are available to view on the Board's website, committee members are encouraged to review.

Committee members are encouraged to review all communications on the Special Education Page. The committee will review next meeting.

10.2 Student Achievement Lead

The Student Achievement Lead shared an overview of the Annual Plan outlining key areas.

11. Closing Remarks/Adjournment

Meeting adjourned at 2:15pm.

Next meeting date, time, location: Tuesday October 18, 2022, TBD



**Faith Advisory Committee (FAC)
Thursday, September 29, 2022♦ 1:00 p.m.
Virtual Microsoft TEAMS Meeting**

Present: Tara Williams, Heather Graham, Andrew Hall, Father Ronald Angervil, Lorrie Temple, Keri Calvesbert, Dan Dignard, Father Stephen Murrin, Father Augustine Ogundele,

Regrets: Halaena Buenviaje, Tom Laracy, Carole Allen

1. Opening Prayer and Land Acknowledgement

Lorrie Temple opened the meeting with the Land Acknowledgement and prayer.

2. Welcome

Dan Dignard and Lorrie Temple welcomed members of the committee.

3. Approval of the Minutes

The minutes of the May 19, 2022, meeting were approved.

4. Information and Discussion Items

4.1 Keri to Update on Spiritual Theme and Faith Day

Keri Calvesbert gave an overview of the new Board Spiritual Theme, "Catholic Education: We are Many, We are One" rooted in the Scripture passage "We who are many, are one body in Christ, and individually we are members, one of another." (Romans 12:5) The new theme aligns with the OCSTA 2023 Catholic Education Week theme. The new theme will be the focus of the October 4th (Norfolk) and the 7th (Brant/Haldimand) PD Days. On these days, staff will attend Mass at one of three designated parishes. A commissioning of the New Permanent Employees will take place during each Mass. Staff will create a visual representation of the theme to be displayed in schools and sites for the remainder of the school year. Staff will engage in community building, prayer and reflection activities as selected from the Pastoral Resource Package developed by the Board Pastoral Team. The Pastoral Resource is a living document which will be updated monthly and can be used to support Faith Formation throughout the school year.

4.2 David Wells update and sharing

Keri Calvesbert shared that David Wells produced a series of three interactive video messages to be shared with all staff on the October 4th and 7th PD Days to help staff unpack and gain a deeper understanding of the new Board Spiritual theme. On November 8, 2022, David will be presenting in-person to our Administrators and on November 9th, David will be spending a half-day with our Student Achievement Team, Student Services Support Teams, and the Board Pastoral Team. All staff will be invited to attend a presentation by David Wells on the evening of November 8th (either in-person or online) at the Diocese of Hamilton.

4.3 Pen Pal follow up to request from the spring

Keri Calvesbert explained that in October contact information for five schools in Poland hosting students from Ukraine will be shared with schools inviting them to participate in pen-pal letter writing. Participating schools will be asked to update as exchanges occur.



4.4 Curriculum questions/discussion

Committee members expressed some concerns about faith being taught in schools not translating to seeing families at Mass. Fr. Angervil suggested offering a monthly Sunday Mass for Teachers. Fr. Murrin shared the continuous challenges of bridging home, school, and parish, pointing to importance of educators living their faith to model for students. Fr. Augustine shared these similar views. Lorrie Temple explained one of the reasons behind hosting Faith Day Masses in the parish is to help bring staff back into the parish.

4.5 Secondary Faith Activity Sharing

Tara Williams submitted the following report on activities in our Secondary schools: At Holy Trinity, school-wide opening Mass took place with Fr. Charles on Sept. 26th. In preparation for this Chaplain Ian spoke to all grades at the grade level assemblies to prepare them for the Mass, especially the celebration of the Eucharist. Morning prayer resumed on announcements and beginning this month we will have students and staff taking on morning prayer duties as well. This week we are beginning our SSVP collection. Chap Ian and the admin TEAM have been exploring options to bring back the Grade level retreats. We feel these retreats were extremely important to the building of our faith community among students. Assumption College reported that they were the recipients of the Michael Carty Award from the Catholic Education Foundation of Ontario for their submission, "Migrant Worker: Fratelli Tutti in our Midst." Students from the Social Justice class, student Chaplaincy team and ESL program participated in their first encounter in September.

4.6 Elementary Faith Activity Sharing

Heather Graham reported the following activities took place at St. Joseph's School: The school has been immersed in introducing the new Board Spiritual Theme, "We are Many, We are One." The Pastoral Resource Package has been used for staff meetings and parent council meetings. The Catholic Education Week prayer is being shared over the announcements and in the school newsletter. St. Joseph's, along with other Norfolk County Catholic Elementary schools are participating the Norfolk SSVP Thanksgiving Food Drive to support neighbours in need in the local communities. Heather gladly shared that Priest visits began again in the school and St. Joseph's has resumed going to Mass once per month at St. Mary's Parish, Simcoe.

4.7 Diocesan – Deanery Updates

N/A

4.8 F.A.C.E.- Updates

N/A

4.9 ICE symposium info item

Lorrie Temple shared about the ICE Symposium, "On the Way: Adult Faith Formation in Catholic Education" to be held on May 8th-10th, 2023. BHNCDSB will be represented by a Board team consisting of members of the Faith Advisory Committee. Further information forthcoming.

5. Questions/Discussions

Dan Dignard communicated the Board's desire to reinstate the Outstanding Contribution to Catholic Education Award and the Distinguished Catholic Graduate Award to be presented Catholic Education Week 2023. Information regarding nominations to be shared at a later date.

6. Adjournment

The meeting was adjourned by Dan Dignard.

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Lorrie Temple, Superintendent of Education
Presented to: Committee of the Whole
Submitted on: October 18, 2022
Submitted by: Mike McDonald, Director of Education & Secretary

FAMILY LIFE PROGRAMMING AND GENDER IDENTITY

Public Session

BACKGROUND INFORMATION:

Family Life Programming across the province and in the BHNCDSD is outlined by the Assembly of Catholic Bishops using the program: Fully Alive.

DEVELOPMENTS:

Elementary Family Life Education:

In Grades 1 through 8 in Ontario Catholic schools, the program used for instruction in Family Life Education is *Fully Alive*. *Fully Alive* is a Family Life Education program sponsored and approved by the Assembly of Catholic Bishops of Ontario (ACBO).

Guided by the 2012 Family Life Education Curriculum Policy Document, Family Life Education, as it is represented in *Fully Alive*, is intended to pass on a distinctively Catholic view of human life, sexuality, marriage, and family. Its goal is to complement the efforts of families and to support what parents are doing at home. The entire program from Grades 1 through Grade 8 is designed to encourage children to become the people God wants them to be -- to be fully alive.

To note, the focus of the Fully Alive program is learning about family life through social justice action; life and dignity of the human person, equity; and most importantly, loving one another as God loves us.

Educators are reminded in In-services, PD sessions, and PowerPoints that they are sacredly entrusted with their learners; that their role is meant to encounter students where they are and support their well-being; and that their messages and teaching should ALWAYS be in line with the Catholic church and its teachings. Before an educator teaches the Fully Alive lessons, they are to:

- Know their learners
- Know the Family Life Curriculum (overall and specific expectations)
- Know the Fully Alive Content (Teacher Resource, content of Student Text)

NOTE: Teacher Resource highlights content, lesson, vocabulary, notes to the Teacher and outlines difficult questions and scripted answers and also provides "Cautions".

NOTE: Educators are told to refer students to parents/caregivers to support the students, thus creating and reinforcing that the parents are the first educators of the children.

Students are taught that they are wonderfully made by God and are treasured, sacred, and loved.

Gender Identity in Family Life Education

In our Catholic schools, Strand D: Healthy Living – Human Development and Sexual Health expectations in the 2019 Health and Physical Education curriculum are fulfilled by Theme 3 of the Fully Alive program, approved by the Assembly of Catholic Bishops. In teaching the Fully

Alive program, the most recent Health and Physical Education expectations are taught from a Catholic perspective.

In the Ontario Health and Physical Education Curriculum Policy Document, 2019, the word gender or gender related terms are found 137 times and 56 of those are in the glossary and appendices. The use of these terms is NOT part of curriculum expectations, they are made in the preamble to lessons or other sections directed to the teacher for consideration when planning their lessons/programming.

In the Fully Alive program, in primary, gender and gender identity are taught with the teaching that we are all made male and female, created in the image and likeness of God. There are no formal lessons on gender identity outside of this concept.

In the junior grades, beginning in Grade 5, they discuss physical changes of puberty for girls and boys and the age range for this to happen. The teacher is given caution notes for what students may ask questions about relationships and sexual relationships. The teacher is “cautioned” not to judge, that only God knows what is in our hearts, that God has created us out of love and wants us to live according to His plan (Grade 5 Caution notes, theme 3, page 148).

In grade 6 and 7, focus is on discovery and questioning and identity. Essential for educators is to refer questions to parents and caregivers; to reinforce the message of being created male and female, to be life-giving, loving and follow God’s plan for sexuality. The Virtue of Chastity is highlighted. Educators continue to share that students are shaped by home, school, church, and media. Students are again reminded of God’s call to be in a committed, loving relationship for sexual relationships to occur. They begin to discuss sexual identity for the first time in Grade 7. Teachers are reminded not to judge, to refer to parents, try and let students know they care, and encourage them to discuss questions at home with families.

Finally, in Grade 8, the curriculum engages the topic on human person, gender identity and expression. Noting that, “everyone, man, and woman, should acknowledge his sexual identity, physical, moral, and spiritual difference and complementarity are oriented toward the goods of marriage and the flourishing of family life. The harmony of the couple and of society depends in part on the way in which the complementarity needs, and mutual support between the sexes are lived out.” (Catechism of the Catholic Church, no. 2333). They discuss how we define the human person - made in the image and likeness of God with special dignity as a result. They further share that we all have free will to use our intelligence and ability to enter into relationships of love, ability to co-create through the loving union of man and woman in marriage. They talk about special dignity, sharing differences and respecting differences, and the terms gender identity and gender roles and expression are shared.

Overall, in Family Life students from Grades 1-8, are taught that they are created in the image and likeness of God - male and female. That they possess the ability to love and co-create in a loving, committed relationship that the sacrament of marriage offers and affirms.

RECOMMENDATION:

That the Committee of the Whole refers the Family Life Programming to the Brant Haldimand Norfolk Catholic District School Board for receipt.

**REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC
DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE**

Prepared by: Scott Keys, Superintendent of Business & Treasurer
 Presented to: Committee of the Whole
 Submitted on: October 18, 2022
 Submitted by: Mike McDonald, Director of Education & Secretary

TRUSTEE HONORARIA
Public Session

BACKGROUND INFORMATION:

Ontario Regulation 357/06 - Honoraria for Board Members sets out the method for calculating the limits on honoraria paid under section 191 of the Education Act. The honoraria, in respect of any year of the term in office, consists of the following components: base amount, enrolment amount, and Chair/Vice Chair amounts, as outlined in Board Policy 100.06 – Trustee Honoraria.

DEVELOPMENTS:

There have been no changes to the base amount for trustee honoraria. For the term of office starting November 15, 2022 to November 14, 2023, the only change to trustee honoraria will be the impact of enrolment changes.

Trustees are now paid bi-weekly by direct deposit based on 1/26 of the established honorarium.

The calculation for the trustee honoraria for the period November 15, 2022 to November 14, 2023, is detailed in the chart below, which does not include the student trustee.

	<u>Chair</u>	<u>Vice-Chair</u>	<u>Trustee</u>
Base Amount	\$5,900	\$5,900	\$5,900
Additional Base Amount (Chair & Vice-Chair)	5,000	2,500	
Enrolment Amount	\$3,145	\$3,145	\$3,145
Additional Enrolment Amount (Chair & Vice-Chair)	539	270	
Total	\$14,584	\$11,814	\$9,045

Trustee Honoraria (prior period)	\$14,537	\$11,771	\$9,005
Increase/(Decrease)	\$46	\$43	\$40

* The enrolment amount is calculated by multiplying the 2021-22 Estimates ADE by \$1.75 and then dividing by the number of trustees (6). The additional enrolment amounts are calculated by multiplying the 2021-22 Estimates ADE by \$0.025 for the Vice-Chair and by \$0.05 for the Chair.

RECOMMENDATION:

THAT the Committee of the Whole recommends approval of the Trustee Honoraria for the period December 1, 2022 to November 15, 2023 to the Brant Haldimand Norfolk Catholic District School Board.

**REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC
DISTRICT SCHOOL BOARD**

Prepared by: Scott Keys, Superintendent of Business & Treasurer
Presented to: Committee of the Whole
Submitted on: October 18, 2022
Submitted by: Mike McDonald, Director of Education & Secretary

QUARTERLY CAPITAL UPDATE

Public Session

BACKGROUND INFORMATION:

Quarterly capital updates are presented to the Board to assist in their monitoring of the approved capital projects throughout the Board. These reports are presented to the Board of Trustees four times per school year (as of November 30, February 28, May 30, and August 31).

DEVELOPMENTS:

Attached is a high-level update of project status for capital priority funded projects, along with other significant projects. Those projects with significant updates or that have schedule, budget, or scope issues are discussed in further detail as follows:

Capital Priorities

Caledonia Joint-Use Catholic Elementary School design meetings are ongoing with Svedas Architects with detailed design drawings in preliminary stages.

Brantford Catholic Secondary School analysis of servicing capabilities is currently underway in coordination with the developer. Discussion continues with the City of Brantford.

Assumption College Sports Field

Request for quotation is currently underway to engage a qualified consultant to provide options for the Board to consider in the revitalisation of the sports field.

RECOMMENDATION:

THAT the Committee of the Whole refers the Quarterly Capital Update report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

2022-23
Trustee Meetings and Events

Date	Time	Meeting/Event
October 25, 2021	1:00 pm	Accessibility Steering Committee
October 25, 2022	7:00 pm	Board Meeting
October 26, 2022	7:00 pm	Regional Catholic Parent Involvement Committee
November 9, 2022	3:00 pm	Executive Council
November 14, 2022	5:00 pm	Audit Committee
November 15, 2022	1:00 pm	Special Education Advisory Committee
November 16, 2022	7:00 pm	Regional Catholic Parent Involvement Committee
November 22, 2022	7:00 pm	Inaugural Board Meeting
November 18, 2022	1:00 pm	Faith Advisory Committee
November 23, 2022	7:00 pm	Board Meeting
November 24, 2022r	7:00 pm	Regional Catholic Parent Involvement Committee
December 7, 2022	3:00 pm	Executive Council
December 8, 2022	9:00 am	Mental Health Steering Committee
December 13, 2022	3:00 pm	Budget Committee
December 13, 2022	7:00 pm	Committee of the Whole
December 20, 2022	1:00 pm	Special Education Advisory Committee
December 20, 2022	7:00 pm	Board Meeting
<i>December 26 2022- January 6, 2023</i>		CHRISTMAS BREAK
January 11, 2023	3:00 pm	Executive Council Meeting
January 20-21, 2023		OCSTA Trustees Seminar
January 17, 2023	1:00 pm	Special Education Advisory Committee
January 17, 2023	7:00 pm	Committee of the Whole
January 24, 2023	7:00 pm	Board Meeting
February 15, 2023	3:00 pm	Executive Council Meeting
February 21, 2023	1:00 pm	Special Education Advisory Committee
February 21, 2023	7:00 pm	Committee of the Whole
February 22, 2023	7:00 pm	Regional Catholic Parent Involvement Committee
February 28, 2023	9:00 am	Student Transportation Services BHN
February 28, 2023	1:15 pm	Accessibility Steering Committee
February 28, 2023	7:00 pm	Board Meeting
March 8, 2023	3:00 pm	Executive Council Meeting
March 10, 2022	3:00 pm	Policy Committee
<i>March 13-17, 2023</i>		MARCH BREAK
March 21, 2023	9:00 am	Mental Health Steering Committee
March 21, 2023	1:00 pm	Special Education Advisory Committee
March 21, 2023	3:00 pm	Accommodations Committee
March 21, 2023	7:00 pm	Committee of the Whole
March 28, 2023	7:00 pm	Board Meeting
April 12, 2023	3:00 pm	Executive Council Meeting
April 18, 2023	1:00 pm	Special Education Advisory Committee
April 18, 2023	7:00 pm	Committee of the Whole
April 25, 2023	3:00 pm	Budget Committee
April 25, 2023	7:00 pm	Board Meeting
April 26, 2022	7:00 pm	Regional Catholic Parent Involvement Committee
April 27-29, 2023		OCSTA AGM & Conference
<i>April 30 - May 5, 2023</i>		Catholic Education Week
May 1, 2023	5:00 pm	Catholic Student Leadership Awards
May 10, 2023	3:00 pm	Executive Council Meeting
May 16, 2023	1:00 pm	Special Education Advisory Committee
May 16, 2023	7:00 pm	Committee of the Whole

Date	Time	Meeting/Event
May 23, 2023	7:00 pm	Board Meeting
May 26, 2023	9:00 am	Student Transportation Services BHN
May 30, 2023	1:15 pm	Accessibility Steering Committee
June 1-3, 2023		CCSTA AGM
June 13, 2023	3:00 pm	Budget Committee
June 14, 2023	3:00 pm	Executive Council Meeting
June 19, 2023	5:00 pm	Audit Committee
June 20, 2023	7:00 pm	Committee of the Whole
June 27, 2023	7:00 pm	Board Meeting
June 28, 2023	4:45 pm 6:30 pm	Assumption College Graduation Holy Trinity Graduation
TBD	TBD	St. John's College Graduation

Meetings scheduled at the Call of the Committee Chair: Accommodations Committee, Audit Committee, Budget Committee, Faith Advisory Committee, Policy Committee